Action plan statement of pupil premium strategy – North View Academy 2020-21

1. Summary information						
School	North View	Iorth View Academy Type of SEN (eg.PMLD/SLD/MLD etc.) SEMH				
Academic Year	2020/21	Total PP budget	£59000	Date of most recent PP Review	2019-20	
Total number of pupils	80 (54)	Number of pupils eligible for PP	46 (29)	Date for next internal review of this strategy	Autumn term 2020	

2. Current attainment				
	Pupils eligible for PP (your school)	Pupils not eligible for PP		
% making less than expected progress in Reading	31%	24%		
% making expected progress in Reading	69%	76%		
% making above expected progress in Reading	45%	48%		
% making less than expected progress in Writing	34%	36%		
% making expected progress in Writing	66%	64%		
% making above expected progress in Writing	34%	36%		
% making less than expected progress in Maths	45%	64%		
% making expected progress in Maths	55%	36%		
% making above expected progress in Maths	24%	28%		

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4. Ou	Itcomes	
	Desired outcomes and how they will be measured	Success criteria
Α.	Develop and implement literacy enrichment opportunities for pupils eligible for PP across Key Stage 2. With a focus on improved attainment in writing.	Improved attainment and progress in writing for PP children across all year groups to close the gap, especially in Key Stage 2.
В.	Increased rates of progress across Key Stage 2 in maths for higher attaining pupils eligible for PP in maths.	For the attainment gap measured against national standards to be closed. For pupils eligible for PP to make as much progress as 'other' pupils nationally, across Key Stage 2 in maths, measured in Years 3, 4, 5 and 6 by teacher assessments and successful moderation practices

		established across the multi- academy trust (MAT).
C.	Pupils read at home including reading for pleasure with a focus upon improving pupils love of reading for pleasure and put this at the heart of our improvement strategy to foster this and to aid raising attainment in writing	School library time timetabled, once covid restrictions ease, for all classes with access provided by LIT coordinator to books they choose to take home along with the home reading record (which will need to be signed off by parents twice weekly) to improve reading

5. Planned expenditure							
Academic year	2020-21						
8	The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies.						
i. Quality of teaching for	all						
Desired outcome	Chosen action/approach	What is the evidence & rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?		
Improved achievement for PP pupils. Improved enrichment opportunities across KS2 with a focus on reading improvements, and focus on improving handwriting and extended writing Improved progress for PP pupils and targeted catch up for Y5/6 identified pupils.	Staff released for targeted interventions for identified pupils with additional learning support staff and a teacher employed to assist this intervention	We want to once again invest some of the PP funding in longer term change which will help all pupils. Many different evidence sources, e.g. EEF Toolkit suggest high quality feedback is an effective way to improve attainment, and it is suitable as an approach that we can embed across the school. Continued approach and development of our Power literacy approach once covid bubble restrictions are eased.	Use directed time sessions and training days to deliver training. Evidence of staff CPD that ensure staff consistently feedback to pupils to improve understanding Marking scrutiny termly to review progress and consider feedback provided in books and ID good practise and any issues	SLT Link GB member	From September 2020 to review in spring term 2021		

Desired outcome	Chosen action/approach	What is the evidence & rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
ii. Targeted support					
			Total budge	eted cost	£28000
	angst to older lower attainers				
	to pupils ID in display so as not to cause				
	of new sounds and revision. No reference				
	so pupils are reminded				
	Phonic sound of the week in shared areas		incentives.		
	into timetables		chart points and entered into draws for youchers as reward		
	Reading for pleasure sessions introduced		each term and pupils who participate will be provided class		
	this is recorded		activities completed. These can be collected safely at the end of		
	they read at least twice weekly at home and		to be kept at home to help record what the children read and		
at home	home with expectation	rewards to pupils for engagement (covid restricted)	temporary home reading records	teachers	
for pleasure and prizes /incentives for those participating	so pupils can choose their own books to take	term bookfair and use of classroom incentives and rewards to pupils for engagement (Covid restricted)	and carers.Due to C19 restrictions we will issue	lead and all	
termly recording sheet for parents to all pupils for reading	and book fair (Covid restrictions permitting)	Invest further in reading books chosen by the pupils for their reading pleasure by introducing an early	Pupil home reader records were signed twice weekly by parents	SLT/Lit KSA,	
Home readers introduced with	Timetabled sessions	enhance skills of new teachers joining the school			pupils
in reading and writing.	Literacy lessons being taught in school.	embed across the school through Power Teaching to improve teaching, share good practise and	CPD .lesson observation training for all SLT.		assessment grids can be scrutinised for individual
Improved progress for PP pupils	rationale to increase the percentage of good	teaching for all pupils is an effective way to improve attainment. It is suitable as an approach that we can	sessions.	member	successes in relation to increased uptake and
mproved achievement for PP pupils in phonics	Set up a teaching and learning group with a	We want to invest some of the PP funding in longer term change which will help all pupils. High quality	Use directed time sessions and training days to deliver training	SLT Link GB	Spring term 2020 to review these and identify

pupils In Maths and targeted catch up for Y5/6 pupils Improved progress for PP pupils in literacy with a particular focus on writing	Interventions implemented to raise attainment and progress of identified PP pupils. Use of Power literacy across the whole school (C19 restrictions allow)	We want to provide extra support to maintain high attainment. Small group interventions with highly qualified staff have been shown to be effective. Targeted intervention approaches employed for this group of pupils should be shared and emulated across the academy so that future cohorts of pupils make accelerated progress. In Maths a greater focus on problem solving to challenge more able pupils and an embedded approach across academy to support increased focus on reasoning and problem solving and use of White Rose Hub materials Staff to concentrate on specific POS areas with pupils in handwriting and extended writing. Training and CPD to be incorporated and workbooks to be consistent across key stages and abilities to show clear progression Leaders will consider the best format for summarising school data so that it is easily understood and can identify strengths and priorities for improvement. Data summaries should be reported to governors at least termly in line with the assessment cycle of the academy and will be sent home to all parents	Extra teaching time and preparation time paid for out of PP budget, not sought on a voluntary basis. Impact overseen by subject coordinators. Teaching assistant (TA) CPD for TAs supporting the sessions. Use of resources from Steps to Success to give handwriting and phonics a higher priority Engage with parents and pupils before intervention begins to address any concerns or questions about the additional sessions.	SLT Link GB member KSA Lit Lead	SEPT 20 costings; initial id of 3 staff to be toolkit trained as instructors for staff rollout of further training in October 2020. Power teaching to go live for literacy once Covid restrictions are eased with LIT plan in place across all class groups for Lit delivery and curriculum in place at the beginning of the Autumn term
		OT therapy and interventions/referrals			
			Total budge	eted cost	£28000
			-		220000
iii. Other approaches (inc	luding links to perso	nal, social and emotional wellbeing)			220000
iii. Other approaches (inc Desired outcome	cluding links to perso Chosen action/approach	nal, social and emotional wellbeing) What is the evidence & rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

	Act: provide opportunities for effective practice	mental health difficulties for pupils		
		Total budget	ed cost	£40000

COVID CATCH UP

6. Summary information			
School	North View Academy	Total Catch Up budget	Approx £18000

7. Autumn 2020 Baseline Assessment - % of pupils at Age Related Expectations					
	Reading	Mathematics	SPAG		
Year 1/2					
Year 3					
Year 4					
Year 5					
Year 6					

	rriers to future attainment majority of pupils have not accessed school for over 5 months meaning that barriers to future attainment are significant. These include:
C.	Basic skills in reading, writing, SPAG and mathematics may be significantly below age related expectations.
D.	Key elements of the curriculum in foundation stage subjects as well as science and RE have been missed.
C.	Widening gaps between pupils who have not been supported at home with learning and those who have.
D.	Pupils' mental health may have been significantly affected during the pandemic for a number of reasons such as bereavement, lack of socialisation, lack of routine.
E.	Pupils' behaviour and ability to comply with school routines may have been adversely affected and to increase capacity to cope with full days in school

F.	Pupils' physical health may have been significantly affected during the pandemic due to lack of exercise and unhealthy food.					
G	Parents / carers may not send their children to school due to concerns over whether they will be exposed	d to COVID – 19.				
9. De	esired outcomes					
	Desired outcomes	Measure				
D.	Pupils catch up basic skills in reading, writing, SPAG and mathematics to what they were prior to the COVID-19 outbreak.	Summer 2021 assessments compared with Spring 2020 assessments and extrapolated results.				
E.	Core knowledge is prioritised for teaching in foundation stage subjects / RE and science.	Plans detail core knowledge that is being prioritised.				
F.	Pupils who are furthest behind their normal ability are prioritised for catch up.	Catch up evident from autumn baseline 2020 assessment compared to summer 2021 assessment.				
G.	Pupils whose mental health has been affected during the pandemic are prioritised for support.	Boxhall profiles used to measure impact of support.				
Н.	Pupils quickly settle into school routines and adhere to the school behaviour policy.	Observation of behaviour in school. Measure of incidents of disruptive behaviour.				
Ι.	Pupils' physical health improves.	Observations of pupil's ability to complete physical activity				
J.	Level of attendance improves to pre-COVID levels.	Comparison of weekly and overall attendance with 2019 / 2018 levels.				

10. Planned expenditure					
Academic year	2020-2021				
	elow enable schools to de whole school strategies.	emonstrate how they are using the Cato	ch Up funding to catch up on lost lear	ning or all, pro	vide targeted
iv. Quality of teach	ing for all				
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Pupils catch up basic skills in reading, writing, SPAG and mathematics to what they were prior to the COVID-19 outbreak. Pupils who are furthest behind their normal ability are prioritised for catch up and Y6 ready for SAT's	Additional LSA support to allow staff to provide focussed individual/small group interventions Focussed homework activities	From starting points of current cohort and baselines for new entry pupils in year 5 / 6 to provide more personalised and targeted Quality First Teaching and feedback to assist pupil catch up With an additional LSA support, teacher - targeted tutoring can take place each afternoon to fill any gaps in learning and prioritise reading	Regular Y6 work discussion groups held to talk about specific children, their barriers and next step actions to secure swift catch up Regular data capture and team analysis for gaps and adjust planning/ lesson content and targeted interventions accordingly October SATs week 'data grab' to assess initial starting points for SATs - intervention groups identified for reading and maths - regular timetabled 'SATs booster' afternoon interventions to be outlined. Summer term 2021- Y5 - identify any pupils continuing to fall behind and implement targeted interventions.	Gary Mellefont K White A Bennett C Harker L Winship	October/November 2020 December 2020 February 2021 April 2021 July 2021
Core knowledge is prioritised for teaching in all foundation stage subjects / RE and science. Pupils experience a broad curriculum where	Reconsidered curriculum LT plan; more focussed teaching of skills & knowledge; guidance for staff to prioritise for year groups; greater emphasis on literacy & numeracy in	A well organised curriculum that ensures links between areas studied by year groups, enables pupils to apply skills and knowledge across areas and therefore consolidate their learning Focussed teaching of individual subjects in terms of knowledge and skills identifies gaps	Fine tuning of LT Curriculum Plan - organised so all subjects are taught with maximum connection to enable successful cross-curricular planning with subject knowledge & skills supporting & consolidating learning	AH Curriculum team Subject Leads	Curriculum in place September 20 Resources in place and accessible September 20

catch up & gaps in	foundation subjects (cross-	and enable teachers to address specifically	Extensive curriculum resource purchased	December 2020
literacy & numeracy are identified and addressed	curricular planning) improvement of resources	in order to 'catch up'	(Plan Bee) to support the teaching and learning of all curriculum areas through	February 2021
There will be a cross	to aid teaching and learning of all curriculum	Cross-curricular learning with adapted activities allows opportunities to include more	planning; power points; activities; assessment etc (excl - music & French);	April 2021
curricular termly writing expectation for all	areas	literacy and numeracy	Viewed & considered by Subject Leads alongside Curriculum Lead & organised	
		A greater focus on cross-curricular planning	to maximise links; eliminate duplication &	July 2021
Pupils are engaged in a curriculum & activities		to identify opportunities for literacy; numeracy and transfer of knowledge and	specify resource to topic areas studied. Some changes to curriculum	
that forsters interest and stimulates learning		skills	programmes of study (partic RE); Redefined as Be Helpful resource with	
enabling good progress		Regular informal assessment (with due consideration to the nature, needs & well-	catalogue formation & guidance provided to all teaching staff for effective use	
		being of our pupils) e.g. through		
		questioning/discussion allows for better allows for identification in gaps in learning	INSET for all teaching staff in relation to new resources - organisation; use;	
		which can be addressed to fill and catch up	access; catalogues; recording information - Sept 20	
		Quality resources support and can improve		
		teaching and learning and enable greater progress	Music & French supported by Charanga & Language Angels resources	
			respectively. Organisation trimmed; units identified that link & support other	
			curriculum areas	
			Half-termly curriculum meetings to review; discuss and adapt approach;	
			reflect on resources and progress of	
			pupils	
			Termly whole school cross-curricular writing assessment and moderation	
			weeks identified in yearly pacer	
			Moderation between staff of writing	
			assessments - initially fortnightly to assist in identifying gaps and then half termly	
			Literacy & numeracy half termly meetings	
			planned in yearly pacer to enable staff & leads to raise issues / progress be	
			identified & acted upon	

Pupils' physical health improves.	Revised PE curriculum (due to current restrictions) designed to support good physical health for all	Following prolonged absence from school pupils may not have been able to access organised/regular physical activity and have had more access to unhealthy food. Pupils' health and fitness may have been significantly affected. Re-engagement and increased motivation is important to nurture and develop an enjoyment of physical activity. Encouraging healthy lifestyles through the Change 4 Life and Sunderland Lifestyle, Activity and Food programmes and daily activities to ensure pupils are kept active will have a positive impact on both physical and mental well-being.	Curriculum lead to have regular discussion meetings with all staff delivering PE to ensure pupils are accessing regular PE lessons and are offered additional opportunities for physical activities - break times, active classroom and the daily mile. Additional resources identified and acquired for each bubble to ensure a range of activities can be provided to engage and motivate all pupils. Total b	LW	December 2020 February 2021 April 2021 July 2021 £15000
v. Targeted suppo Desired outcome	rt Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Pupils whose mental health has been affected during the pandemic are prioritised for support.	Bespoke PSHE and Dinosaur school/well-being curriculum implemented across the school for targeted pupils	A whole school ethos that promotes strong emotional and social learning will always help pupils improve their interactions with others, help them manage their feelings and behaviour and teach them resilience when engaging in the academic or cognitive elements of learning Increased opportunities for PSHE	Mental health first aid training provide for key staff and CPD (Supply For Days out on CPD) Pupil Voice and discussion Dinosaur school bubble groups timetabled PSHE assemblies and celebration - World Mental Health Day an event identified to recognise in Autumn term Return to school/COVID19 activities to be visited & completed in class as appropriate (assorted resources downloaded for use)	TL HW SAB DM AH GM AB	December 2020 February 2021 April 2021 July 2021

			Timetabled 'drop in' style discussion/counselling workshop/box for children to put their worries in/request a discussion?? Lunch time to not interfere with learning time?		
Level of attendance improves to pre-COVID levels.	Rewards incentives for attendance	Children attending well can only improve their mental health, wellbeing, socialisation and academic progression so good regular attendance will enhance this	Follow all attendance protocols and follow ups on a daily basis and engage parents in discussion with their fears and anxieties around C19, provide social stories and materials for parents and staff. half termly rewards and incentives for attendance	LS GM SLT	December 2020 February 2021 April 2021 July 2021
			Total b	udgeted cost	
vi. Other approache	es Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review
	Chosen			Staff lead LW DM SLT teachers	

6. Summer 2021 Assessment - % of pupils at Age Related Expectations				
	Reading	Mathematics	SPAG	
Year 2				
Year 3				
Year 4				
Year 5				
Year 6				

11. Review o	of expenditure			
Previous Acade	emic Year 2019/20	Due to Covid 19 restrictions and lockdown element p entirety	arts of the plan could not be f	ulfilled in their
i. Quality of te	eaching for all			
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost

Focus on classes in Year 4/5/6 and on ensuring gaps in children's Literacy and Numeracy skills are addressed, leading to accelerated progress and an increase in pupils' independence and confidence. To overcome barriers to learning. To achieve progress targets each year.	Places allocated, for 30 minute sessions each week, to support the target of PP pupils in making progress each year and staying on course for secure progress across POS by the end of KS2. (dependent on entry point) This will be started once new staff member has been recruited in September	Narrowing the attainment gap for individual PP children across the year from their starting point. PP Year 6 level increased achieving expected progress targets and some exceeding this from their start the end of Key Stage 2. From the data we have for the end of last academic year once agai maths, children who had interventions did significantly better than the did not. Interventions are chosen for a number of different reasons pupil premium, children in year 6 preparing for their SATs, children with some part of their maths and children who have ability above the class and who can be stretched to reach their potential. Intervent maths focus on Number to try to ensure that children have the arith and reasoning skills they require. 14 children with pupil premium rest this help for maths. The maths year 6 pupils averaged 3.05 subgrades of progress in me even including the 3 children who were in the P scales at key stage results in measure were similar at 2.9 subgrades. The results for pup remium children were similar (all of the children who were in the P KS1 were pupil premium) and had an average of 2.93 subgrades in and 2.71 subgrades in measure. Similarly, pupils chosen for interventions in English were chosen du difficulties with particular aspects of the subject, showed an ability the further progress or were making slower progress than anticipated. Five ho had access to interventions for reading made greater progress comparison to their previous years with many doubling their rate of In writing these results were not quite as positive although the majo pupils receiving interventions either matched previous progress or i their rate. Eleven out of twelve year six pupils (92%) receiving Engli interventions were in receipt of pupil premium funding.	their t point at in in hose that including struggling he rest of ntions in metical aceived umber e 1. The upil scales at number by scales at number ue to co make Pupils s in progress. prity of increased ish	Need more focus upon Literacy writing, particularly more robust interventions and class/curriculum drive upon handwriting. This needs to be focused for the next PP strategy. For this year's pupils in year 6, we are expecting that the progress made by pupil premium children will be above the predicted level expected from government analysis of KS1 data (ie > 0) in reading and maths. Indeed we are hopeful that the reading scores will be very positive indeed. In writing we expect there to have been a great improvement in the results for pupil premium children, but for this still to be below 0. If correct, this would indicate the need for a greater emphasis on writing in the use of pupil premium for next year. This matches the points noticed by the RSC. The advice being from the meeting with WISE academies on pupil premium was to do fewer things but do them well and be more focussed	Staffing costs varied but in excess of around £25K with a supply cost to cover experienced senior leaders and coordinators for catch up and SATs interventions for years 5 & 6
ii. Targeted supp		1			
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons (and whe approach	ther you will continue with this	Cost

Improve attainment of LAC.	Appointed a coordinator to specifically look after the social and emotional needs of any of the LAC pupils.(DM)	LAC pupils made good progress last year. Most impact was made on the confidence and social & emotional well-being of pupils. Strategy was very popular with parents of LAC pupils. This year we expect the LAC year 6 pupils in both reading and maths to make significantly more progress than the national average. Progress in writing, although an improvement on last year, still needs to improve.	Continue with this support for the next academic year. Look to extend this support to all PP pupils and to focus more on their writing.	£1000
Improve attainment and progress of PP pupils.	Specific learning interventions implemented to address individual needs of PP pupils.	Interventions last year did have a positive impact on PP pupils. Data shows that specific learning interventions accelerated the progress of some PP pupils especially in reading and maths.	Continue to use this as a strategy next year. Review individual interventions to see which have had most impact on attainment and progress. Monitor writing particularly carefully.	£15000
iii. Other approache	es (including links t	o personal, social and emotional wellbeing)		
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
To create behaviour change in disadvantaged pupils whose behaviour is a barrier to learning.	Behaviour Interventions 1v1 tuition in key focus areas, use of class charts rewards systems, virtual shop and rewards structure	Behaviour for learning and involvement of both PP and NPP pupils to develop a rewards and sanctions behaviour for learning ladder and the use of class charts system showed that incidents for many individuals decreased throughout the year. Those pupils involved in $1v 1$ interventions achieved their targets and has reduced the risk of exclusions for those pupils due to behaviour change and less incidents over time for the majority of disadvantaged pupils	This has started well with many pupils having less extended periods of poor behaviour over time and some reducing to 0% over a course of a term in respect of incidents. This will continue and the site license for class charts will be renewed for the new academic year	£1100
Improved engagement of learners and attendance increases compared to previous placements	Teachers and leaders generate high levels of engagement and commitment to learning through support and confidence building	Identified support from teachers and support assistants to overcome barriers to learning identified. Improve confidence and self- esteem, and encourage independence form pupils from targeted support to enhance progress which has seen PP pupils make progress in Maths and reading and has also had an impact upon their attendance when compared to their previous provisions.However C19 seriously impedes this data for the remainder of the year	Increased attendance of PP pupils 2015-16 80% pupils increased their attendance rates and in 2016-17 thus far this has risen again to 85.1% with the average increase per PP child rising from 12.01% to 16.68% over the year. Current attendance PP= 94.83%, Non PP = 95.18% which are both above mainstream national averages and stands as a whole school at 95%, compared with the SEN national average of 93.6%	£3000

For specific groups of PP children to access Dinosaur school in their bubbles to address social and behavioural issues with peer groups	Attendance throughout a term one afternoon a week with trained staff and additional CAMHS support (Thursday)	The strain on the CAMHS service across the city has meant that staff were allocated training to deliver Dinosaur sessions in school. Two staff trained to allow for consistency of the sessions across the school in each term with another (HW) trained to deliver also	Pupils have worked with staff on emotional regulation, resolution of conflicts and circle time and have been able to discuss issues and incidents with peers and find new ways to resolve issues which have caused behaviour issues previously	£1000
For children to be healthy and aware of the healthy eating focus across the school, to make informed and better choices regarding healthy eating	All PP pupils Y1 are provided with a healthy choice snack during the morning period and embedded into the curriculum and extended school activities	This was to ensure that all PP are included on an equal basis and to target a 100% uptake from children having access to healthy eating and to reduce strain on parental budgets and to provide those children with healthy choices and education to make better choices out of school	Although this has had little in the way of impacting academically, the children have benefitted in that healthy eating is fundamental to good health and well-being. For growing children, eating and drinking a good variety of foods is essential for proper growth and development, but also for developing a love of good food and development of social skills. Good eating habits are developed during childhood and therefore if encouraged to enjoy healthy food and drinks and understand how to make healthy food and drink choices, it is likely positive behaviours and understanding will remain with children and young people throughout their and their future family's lives. However, for children to be able to make healthy food choices now and for the rest of their lives they need to have the confidence, skills, knowledge and understanding of what foods and drinks they need. We can help in this drive by embedding food into the curriculum; by providing support with all aspects of food provision and by the development of a whole school approach to food policy. Policy development support will include: packed lunch guidance and support; classroom support – theory and practical cooking sessions; assemblies; teachers inset training, after school activities for children; parent sessions Change for Life sessions from professionals will continue to deliver workshops for Y4 pupils in relation to healthy food choices. (C-19 restrictions permitting).	£0

12. Additional detail

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